



October 18, 1999

Earl Herr
1919 Prairie Square #307
Schaumburg, IL 60173

Dear Earl:

This will confirm your acceptance of our conditional offer of employment for the Programmer Analyst "Senior" position at the annual salary of \$66,000. This position is located in the Operations Architecture Department, at our Mount Prospect location, 1084 Mount Prospect Plaza, Mount Prospect, Illinois. The Department Manager is Dave Petrie.

Walgreens also agrees to subsidize your costs for COBRA continuation coverage during the 90-day waiting period for medical coverage. Walgreens will reimburse you for the difference between your COBRA premium and the regular employee premium under the Walgreen Medical Plan.

Our offer is conditioned upon your passing the required company drug screen.

As agreed, your start date is to be determined. On that day, please report to Personnel Recruitment, 200 Wilmot Road, Deerfield, at 8:15am for orientation. Please bring proof of identity and work eligibility. The enclosed list shows the documents which may be used for such proof.

If you have any questions, please don't hesitate to call me at 847-914-2316. I look forward to seeing you soon.

Sincerely,

Jennifer Mote
Corporate Technical Recruiter
IT Recruitment

cc: D. Petrie

Enclosure

I agree to accept Walgreen Co.'s Programmer Analyst "Senior" position with a start date to be determined.

NAME: Earl Herr Earl Herr

DATE: 10-18-99